



## **Quality Control & Color Matching Specialist**

### **Job Description:**

Peak Performance Compounding – a rapidly-growing specialty plastics compounder in Leominster, MA -- is seeking a highly-motivated individual to assist in formulation and process development of cutting-edge materials to serve medical and industrial markets. The primary duties of this individual will consist of providing hands-on, technical assistance to the Operations, Technical, and Quality Control management with research and development projects and quality control testing. The selected individual will be presented with a unique opportunity for growth and leadership within the company which is still in its start-up phase. The chosen candidate will play a pivotal role in setting the foundation of Peak and be fully involved in the expansion and future of the company.

### **Duties:**

- Perform quality control tests and keep detailed records on incoming raw materials and finished products
- Maintain a clean and organized laboratory environment
- Prepare and produce samples using blending equipment, twin screw extrusion compounders, and injection molders as necessary for new product development.
- Troubleshooting and problem solving in product development and quality issue resolution.
- Attend and give valued input at meetings, such as communication meetings, safety meetings, production meetings, and others as required.
- Participate in lean manufacturing practices as a constant goal towards efficiency and safety within the production facility.
- Work well and communicate effectively in a team environment involving multiple departments.
- Perform well under the guidelines and procedures set for the ISO 9001 quality management standards to ensure consistency in products and services that meet customer and regulatory requirements.
- Color Analysis and Matching: Utilize advanced color matching tools and equipment to analyze and match colors for plastic products. Ensure that colors are consistent with client specifications and industry standards.
- Sample Preparation: Prepare and test color samples, including mixing and blending pigments and additives to achieve the desired color outcomes.
- Customer Interaction: Communicate with clients to understand their color requirements and provide technical support. Address client feedback and ensure their color expectations are met.
- Perform well under the guidelines and procedures in the ISO 13485 quality management systems for Medical Devices to ensure safety and quality for products tailored to the medical devices industry.

**PEAK Performance Compounding, LLC.**

**8 Mohawk Dr. ♦ Leominster, MA 01453 ♦ 978-751-8694 ♦ [peak-pci.com](http://peak-pci.com)**



- Knowledge of, or willingness to learn, color matching skills necessary for formulation of new products.

**Experience:**

- Bachelor's degree in chemistry, Material Science, Plastics Engineering, or a related field is preferred. Equivalent work experience will be considered.
- 3+ years of polymer compounding at a minimum.
- Good documentation skills and proficient math, science, reading and writing skills.
- Decision-making, technical, and problem-solving skills.
- Strong interpersonal, computer, written & oral communication skills.
- Experienced with ISO 9001 Quality Management Systems (QMS) is a plus.
- Experience with ISO 13485 QMS for Medical Devices is a plus.
- Knowledge and history with; operation, repair and troubleshooting plastics production equipment, and troubleshooting plastics production process is preferred, but not required

**Benefits:**

- Health Insurance – Waiting Period may apply
- Dental Insurance– Waiting Period may apply
- Vision Insurance– Waiting Period may apply
- Paid Holidays
- 401K
- Paid Vacation
- Referral Bonus Program

**Job Type:**

Full-time salary, based on experience

**To Apply:**

To apply for this position please contact PEAK Performance Compounding via email at [info@peak-pci.com](mailto:info@peak-pci.com) or call 978-751-8694.